



**Dr. Joy DeGruy  
(Leary)**

Dear WBAI Supporter:

Elections do not automatically solve problems: all representatives require monitoring and feedback.

Becoming a WBAI member was one step.

Now, take a bigger one. Ask under whose stewardship your interests are served. Who shows understanding of the need for WBAI now and in the world the children will inherit?

The dreadful sound of silence from 99.5 after Hurricane Sandy, alternating with hours of archival material when on-the-ground updates were urgently needed, prompts questions: Is this leadership you deserve? Does a loud majority board member's call for *selling* all 5 Pacifica stations represent you? Justice & Unity candidates have varied backgrounds, relevant knowledge and skills, understanding of governance and management, and commitment to full community inclusion in all aspects of station life. Please give them your full support.

For peace and justice,

A handwritten signature in black ink that reads "Joy DeGruy". The signature is fluid and cursive, with the first name "Joy" being particularly prominent.

Dr. Joy DeGruy (Leary)

*P.S. Please donate whatever you can to help offset costs of this mailing.*



**Lynne Stewart**

Dear WBAI Supporter:

The system intends that I become like those I've spent my life defending: an innocent person rendered powerless and imprisoned. But thanks to you, who struggle daily for justice, the fight continues. I long to rejoin you.

Our right to exist as free people is under assault. We need media—such as WBAI and Pacifica are supposed to be—that tell what our governments do in our name, and what we're doing to resist.

Justice & Unity remains committed to WBAI's genuine involvement with those most affected by racism, poor healthcare, inadequate education, police abuse, and gentrification—in full awareness that any exchange of ideas with these communities can occur only with mutual respect, welcoming all voices even when truths are harsh.

We must defeat attempts to commercialize, sell, or disband Pacifica. Please vote for my Justice & Unity colleagues in the order enclosed.

In Solidarity,

A handwritten signature in black ink that reads "Lynne Stewart". The signature is cursive and elegant, with a long horizontal line extending from the end.

Lynne Stewart

## **Support Lynne Stewart!**

This People's Lawyer was convicted of "aiding terrorism" to intimidate other attorneys. Her 28-month sentence was increased to 10 years—life-threatening for a 73-year-old cancer survivor—and is now on appeal.

Lynne, a J&U member, was a top LSB vote-getter in 2009 but resigned after the board majority blocked her participation from prison.

Reach out: Lynne Stewart #53504-054, FMC/Car-swel, PO Box 27137, Ft. Worth, TX 76127. Info: [www.lynnestewart.org](http://www.lynnestewart.org).

# How to Complete Your Ballot

Results are determined by the ranking you give candidates. Please **follow these four simple steps** to ensure victory for your J&U candidates:

- Rank only J&U candidates.
- Rank ALL 10 J&U candidates.
- Do not give the same ranking to more than one candidate.
- Follow the order listed below.

Don't enable gridlock or let our candidates be a stranded minority on a hostile board. Vote the entire J&U slate.

**IMPORTANT: Please rank the following names in this exact order:**

1. Father Luis Barrios
2. Cerene Roberts
3. William Heerwagen
4. Sharonne Salaam
5. Russell Dale
6. Carlos Canales
7. Diana Crowder
8. Shahid Comrade
9. Ebon Charles
10. Eugene Hamond

Mark box 1 on Father Luis Barrios' line.

Mark box 2 on Cerene Roberts' line.

Mark boxes 3 to 10 for the remaining J&U candidates as in the sample.

Questions? Call J&U at (212) 591-2111.

## Mark your ballot just like this:

Candidates are listed in alphabetical order starting with a randomly selected candidate.

	RANKING											
	1 <sup>st</sup>	2 <sup>nd</sup>	3 <sup>rd</sup>	4 <sup>th</sup>	5 <sup>th</sup>	6 <sup>th</sup>	7 <sup>th</sup>	8 <sup>th</sup>	9 <sup>th</sup>	10 <sup>th</sup>	11 <sup>th</sup>	12
Russell Dale	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Murray Gordon	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Eugene Hamond	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
William Heerwagen	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ken Laufer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Frank LeFever	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Patricia Logan	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Mario Mastrandrea	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cookie Palmer	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Cerene Roberts	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Manijeh Saba	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Sharonne Salaam	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Jeremy Taylor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Robert Young	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Luis Barrios	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Thomas Barton	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Carlos Canales	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Ebon Charles	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Shahid Comrade	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
Diana Crowder	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
WRITE-IN CANDIDATE	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

## Stifling Democracy, Suppressing Dissent

WBAI and Pacifica board majorities and their installed managers suppress dissent and violate the 2003 bylaws while blatantly exploiting loopholes—and national management's incompetence can no longer be hidden.

- **Purging dissenters:** Since 2009, 12 WBAI producers and listeners have been banned without process (including the late Under the Learning Tree host, Kamau Khalfani); Bernard White was barred from station premises and airwaves. The program of management critic and union rep Louis Reyes Rivera, the late revolutionary poet, was summarily cancelled.
- **Violating and exploiting bylaws:** Worst examples:
  - § Pacifica executives arbitrarily installed "interim" station managers after secret consultation with favored board

members, claiming the bylaws requirement for local board participation doesn't apply to "interims."

- § National board allies of WBAI's "ACE" majority have blocked legitimate efforts by hundreds of listeners to recall WBAI board members Steve Brown and Mitchel Cohen and their KPFA ally, Tracy Rosenberg.
- § WBAI's ACE-backed Alex Steinberg and Kathy Davis are proposing to purge dissenters via retroactive membership cancellation—a blatant bylaws violation.
- **Removing their own managers:** In July, the national board voted not to extend the contracts of their own picks, Executive Director Arlene Englehardt and Chief Financial Officer LaVarn Williams. Too little, too late; help send that majority packing, too.

# Vote for the Justice & Unity Team



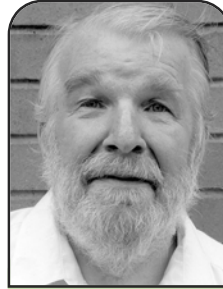
**Father Luis Barrios**

Activist priest and professor, co-exec, IFCO/Pastors for Peace



**Cerene Roberts**

Former WBAI producer, pledge-room coordinator, and LSB member



**William Heerwagen**

Accountant, computer programmer, former host, "Jazz and Things"



**Sharonne Salaam**

Founder, People United for Children; activist for wrongly convicted Central Park 5; LSB member



**Russell Dale**

LSB member, philosophy professor, music teacher, anti-war activist



**Carlos Canales**

Immigrants' rights & day-laborer activist, May 1st Coalition Steering Committee



**Diana Crowder**

Immigrants' rights activist; union rep; member, Trabajadores Por la Paz



**Shahid Comrade**

General Secretary, Pakistan-USA Freedom Forum, immigrants' rights and peace activist



**Ebon Charles**

Elementary school teacher, advocate for youth



**Eugene Hamond**

Ex-producer, Community Bulletin Board; member, NYC Labor Chorus

**Some current and former J & U listener board members:** Suzanne Adely, Nia Bediako, John Brinkley, Tibby Brooks, Omowale Clay, Sister Betty Dopson, Sara Flounders, Ray Laforest, Fr. Lawrence Lucas, Michael Tarif Warren, Bernard White, Nana Camille Yarbrough

## WBAI Can Thrive: Planned Financial Stability and Growth

Working with staff and listeners:

- Mount a capital campaign and pursue city building grants/loans to buy our own home, perhaps with like-minded organizations.
- Build a team to review the premiums process and modernize delivery by adding e-books and Pacifica-created downloadable CDs.
- Lead robust off-air fundraising, with organizational collaborations, awards dinners, concerts, planned giving.
- Through revitalized committees, recruit listeners via Facebook, Twitter, Tumblr, "town hall" events, palm cards, and more.
- Expand online audio and video distribution and archiving of WBAI programs/segments.
- Expand WBAI programming and reach via sideband, HD radio, multiple Internet streams, translator signals, and cable TV.
- Create Pacifica record label to raise money and showcase progressive cultural workers.

## Endorsers

### Producers:

Imhotep Gary Byrd  
Bill DiFazio  
Eddie Ellis  
Kim Ives  
Vajra Kilgour  
Mimi Rosenberg  
Daniel Vila

### Activists:

Pam Africa  
Amiri and Amina Baraka  
Charles and Inez Barron  
Cinque Brath  
Omowale Clay  
Larry Hamm  
Rashidah Ismaili  
Abu-Bakr  
Joel Kovel  
Bob Law  
Akinlabi and Jackie Mackall  
Rita Marksman  
Esperanza Martell  
Bo-keem Nyerere  
Ralph Poynter  
Dr. Suzanne Ross  
Michael Tarif and Evelyn Warren  
Tim Wise

### Organizations:

ACT UP  
Dec. 12th Mvt.  
Free Mumia Abu-Jamal Coalition  
Intl. Action Ctr.  
People's Org. for Progress  
ProLibertad

See entire list at [www.justiceunity.org](http://www.justiceunity.org)

# Justice & Unity = A Powerful WBAI

Management installed by the “ACE” (Alliance for Community Elections)-backed local board majority has incurred a projected loss of \$517,000 for the latest budget year and plans to fundraise one day of every three in 2013. They failed to plan relocation by this December’s expiration of the \$380,000/year studio lease, instead announcing a 3-year

renewal. The \$150,000 building fund started by former Program Director Bernard White has been “redeployed.”

Now, ACE’s spokesperson and others want to sell WBAI and/or break up the network! We will fight to prevent this.

Solvency does not require compromising the Pacifica mission. With you, we can help WBAI thrive!

## Current Management/ Board Majority

vs.

## Justice & Unity

### Programming

- Sharply reduced local activist-oriented programs by/for African-American and Latino communities.
- Dropped daily progressive Pacifica Spanish-language news.
- Offers consumable goods, products with dubious health claims, and right-wing DVDs as premiums.

- Supported Bernard White’s adding programs for the environment, youth, women, and the Latino and disabled communities.
- Helped bring progressive Spanish-language global news to Pacifica.
- Promotes programming on voter disfranchisement, police abuse, and underserved schools.
- Opposes the gag rule that keeps listeners unaware of problems.

### Finances

- WBAI owes Pacifica \$1 million-plus; Pacifica owes “Democracy Now!” \$1.4 million.
- 2010 and 2011 independent audits warn creditors regarding Pacifica’s bill-paying ability.
- Many listeners report undelivered premiums.

- Worked with former management on capital campaign to buy a facility, which would have saved thousands of dollars.
- Urges collaboration with other media and progressive orgs to build membership.

### Treatment of Staff

- Hires without postings or mandated staff input.
- Abrogates Unpaid Staff union contract.
- Retained union-busting law firm until listener outcry.

- Challenges unethical hires.
- Demands management honor all staff contracts.
- Opposes Pacifica’s diversion of staff’s pension contributions.

## Perspective Matters.

This mailing was not financed by the station. Donated labor and funds and loans from listeners and staff created it to inform you about what’s at stake in this local board election. Please help defray these expenses. Use the enclosed coupon, or send a check payable to “Justice and Unity Campaign,” Box 2690, Manhattanville Sta., NY, NY 10027-2690.

Please be as generous as you can.

## Learn More

### Justice & Unity Campaign

[www.justiceunity.org](http://www.justiceunity.org)

(212) 591-2111

Sign up for our low-traffic email list! Write to:  
[info@justiceunity.org](mailto:info@justiceunity.org)

### Ancestor House

on MNN cable TV or [mnn.org](http://mnn.org)  
Saturday, December 8, 5:30 PM

### CPRmetro.org

(Community Progressive Radio)

24/7 audio programs by WBAI exiles Bernard White, Don DeBar and others, plus livestream videos of progressive events

Contact: [CPRmetro@gmail.com](mailto:CPRmetro@gmail.com)